OSI Europe Commences Second Development Program for Management Training

Eighteen month program will enhance the skills of ten current staff members

Chesham, Buckinghamshire, United Kingdom, May 11, 2011 – With personal and professional development representing a key goal for its employees, OSI Europe has launched an in-house 18 month program that is designed to develop the skills of Managers in four important areas: Managing and Understanding Myself; Leading My Team; Managing Upwards; and Managing Our Clients.

"It is with great pride that I can confirm we have commenced our second IDP program for OSI Europe," said Susanna Frost, HR Director. "Following last year's feedback, we have improved the content of the program, and both the ten new candidates and I are looking forward to the forthcoming months."

The Individual Development Program, or IDP, is an 18 month program which blends expert knowledge with classroom training, one-to-one coaching and self development. With the labor market reporting huge skill shortages, OSI Europe is being proactive to secure their future, by getting their Managers ready for the demands this skill shortage will likely bring. The company operates in a rapidly changing environment, where Managers are expected to lead teams of people with varying needs. They selected London Management Consultants to lead the program, citing their breadth of experience, continuity and cohesiveness as major strengths.

"We consider personal development to be high on everyone's agenda. As such, we have invested in ensuring that our employees get the tools and skills necessary to make a real difference," said Ms. Frost. "OSI believes we should give priority to developing our own staff to take on the needs of the future before we recruit externally. This program is an integral part of our management succession planning."

The first session took place on March 22, 2011 and the program will continue through September 2012.