



in action

FOCUS ON CORPORATE RESPONSIBILITY

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First OSI Graduate Program in Europe commences

Five university graduates will experience two years of training

Scunthorpe, England, UK, 12 June, 2014 – In April 2014, OSI Europe proudly commenced its first graduate program. European HR Director Susanna Frost, in conjunction with London Management Consultants, has designed a two year program to ensure that graduates get both a challenging and exciting opportunity to develop.

“Our people are our greatest asset, and at OSI we are committed to helping them grow within the business,” said Ms. Frost. “I am passionate about giving our staff the ability to drive their own careers. We believe we will provide everyone in the program with the tools and support needed to help broaden their skills and give them real opportunities to grow.”

The five graduates chosen are **Peter Perendi, Diana Besnyo, Dennis Pross, Daniela Worsch and Saule Ialgasbaeva**. All five have been placed into QA and Engineering support roles within plants in Germany and in Hungary in addition to attending this program. The program is as flexible and as relevant as possible for all attendees.

“We believe that there is no substitute for first hand learning experiences, by actually working in specific roles within our plants,” Ms. Frost said. “This program will stretch and challenge them, but to get the most from it, they have to step out of their comfort zones and meet the challenges of the next two years head on.”

The program has a number of elements built in, including management skills workshops that focus on key skills in four main areas:

- Understanding myself
- Leading teams
- Managing clients
- Influencing upwards in the organization

Case studies are completed after each workshop, where the graduates must demonstrate the application of the new skills they have learned. Each graduate will be supported in these case studies by their manager and also by a mentor, who completed a workshop earlier on the year and fully understands the program. In addition to seminars, there will be technical training and also some practical skills awareness tasks.

In April, the first program session began in Woburn with an introduction to the program by Susanna Frost. Following this there was a session on Myers Briggs and understanding individual differences. Graduates are now in the process of completing their first case studies and they must also interview directors in the European business to fully appreciate the roles they perform.

About OSI

For close to 60 years, OSI Group, LLC has been a global leader in supplying value-added protein items and other food products to leading foodservice and retail brands. It is a privately held corporation with nearly 60 facilities in 17 countries. The company's global headquarters is located outside of Chicago in Aurora, Illinois, USA.

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Pictured above, L-R: Diana Besnyo, Saule Ialgasbaeva, Peter Smith of London Management Consultants, Daniela Worsch, Dennis Pross, OSI HR Director Susanna Frost, and Peter Perendi.

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