



OSI Group Environmental, Occupational Health and Safety (EHS) Policy Statement

OSI is committed to protecting our shared environment, our people, and the communities in which we operate. We aspire to be a family-oriented workplace dedicated to protecting the health and safety of all individuals and visitors to our facilities and ensuring our operations do not negatively impact the health and safety of our neighbors. Sustainability, environmental stewardship and safety protections for our people are guided by our core values to: act with integrity, explore innovative solutions, strive to continuously improve, seek partnering relationships, work together as a team, and do what is best for the group.

OSI considers our activities, products, and services in the scope of our EHS Management System, while also considering the needs and expectations of interested parties in evaluating risks and opportunities. In operating our facilities, OSI undertakes the following EHS principles:

1. Comply with all applicable legal requirements and other obligations, and promptly report all noncompliance issues in accordance with company, customer and regulatory requirements
2. Continuously improve our programs and performance by establishing meaningful objectives and plans, regularly monitoring key indicators, and reporting progress, performance and achievements to our employees and stakeholders
3. Ensure our employees and people under our direction and care are aware, trained and competent to conduct their activities in a safe, compliant and environmentally responsible manner
4. Continually assess risk and identify controls that eliminate hazards and reduce workplace risks, injuries, exposures and incidents through safe practices, conditions, technologies and emergency plans
5. Prevent pollution and unintended releases and minimize, segregate, reuse and recycle wastes and by-products that could threaten or cause harm to people, air, water or land
6. Reduce our carbon footprint and resource withdrawals by improving efficiencies, optimizing sustainable strategies in the use of energy, water, natural resources, and raw materials, and emphasizing the use of renewables in building design, operations, new partnerships and technologies
7. Learn from internal and external incidents and incorporate best practices
8. Consult with employees and promote employee involvement on safety committees, performing workplace risk assessments, and implementing risk reduction efforts
9. Partner with our contractors, suppliers, service providers and customers to support our goals and encourage our partners to share our principles and high standards of performance
10. Drive accountability through regular, rigorous assessment and, to achieve our stated commitments, verify conformance to our EHS Management System, ensure compliance with legal requirements and other obligations, and provide recommendations for improvement
11. Communicate this policy and achievements against our stated commitments and principles to our employees, customers, suppliers and other interested parties
12. Commit necessary resources to support these principles for all functions and at all facilities

It is the responsibility of our leaders and managers to demonstrate EHS leadership, ensure these commitments are understood and effectively implemented, and help build a culture across OSI where all employees embrace these commitments as their responsibility in their day-to-day practices and behaviors as an integral part of their job.

David G. McDonald
President and Chief Operating Officer

Kevin R. Scott
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