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Title:	European Environmental Policy (EN)	Dept./ Role	ENV Europe / ENV Manager
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		Approved:	ENV Manager

OSI Europe manufactures fresh and frozen food products from the processing of beef, pork, chicken and vegetable raw materials. The Company is aware of the effect of its operations on the environment and recognises that environmental management is an integral part of the business.

These operations are carried out using sustainable management systems and the Company is committed to continually improving its environmental and energy performance and protecting the environment, including pollution prevention and other specific commitments related to the organisational context. This policy is suitable to the organisational context and forms the basis for establishing environmental and energy objectives.

To help fulfil this goal, the Company has an environmental policy that consists of several environmental management aims. These are as follows:

- 1. Comply with all applicable legislative, regulatory and non-regulatory requirements**
We regularly identify all applicable environmental legislative, regulatory and non-regulatory requirements, ensuring compliance by our sites.
- 2. Ensure the availability of information and needed resources**
The management provides the necessary resources to ensure the availability of information and the achievement of strategic and operational goals.
- 3. Minimise the risk of environmental pollution through the use of environmental risk management**
Environmental risks and opportunities are determined, with all possible risks resulting from the company products or processes being continually monitored, documented and evaluated. Suitable control measures are put in place to prevent or reduce the risk.
- 4. Conservation of Resources**
Our goal is to optimise the use of materials used within our organisation through continuous review to try and identify suitable environmentally friendly alternatives. Through this process of continuous improvement, we strive to minimise the risk of environmental pollution, such as waste, effluents and emissions.
- 5. Improve Energy Efficiency**
Wherever possible, use the best possible technology and technique that will enable us to minimise any harmful effects on the environment and to improve our energy efficiency.
- 6. Continual Improvement of our Environmental Management System**
Regularly assessing and reviewing the performance of the environmental management system to improve environmental and energy performance.
- 7. Training and Environmental Awareness**
We promote understanding and acceptance of the environmental relationships in our company through targeted training and information for our employees and visitors.
- 8. Work in partnership with our employees, customers and suppliers to support our aims**
Work with our customers and suppliers to optimise our products and manufacturing processes in line with our environmental commitments. OSI strongly encourages its service providers and suppliers to share our values and set high standards for their own Environmental performance.
- 9. Environmental Communication**
We communicate the environmental policy and any relevant environmental information to employees, customers, suppliers, members of the public and any other interested parties.



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